



Safety Policy

Bloom Energy's mission is to make clean, reliable, and resilient energy accessible and affordable for everyone in the world. Bloom's mission represents a commitment to a balanced and equitable approach to the stewardship and sustainability of our environment, our safety and economic wellbeing. This mission defines how we conduct our business and how we treat our employees and the customers and communities we serve.

To operate consistent with its mission, Bloom will:

- Continuously strive to improve its Health and Safety Management System with a primary focus on eliminating hazards, reducing risks, and providing healthy working conditions for employees, contractors, visitors, and the communities in which Bloom works.
- Integrate health and safety objectives into Bloom's performance management system ensuring accountability at all levels.
- Educate, train and support Bloom employees and local communities ensuring they are equipped to identify and report unsafe conditions and hazards and maintain a healthy and safe work environment that encourages a "see something, say something" mentality.
- Through effective use of employee engagement and safety committees, regularly communicate, consult with, and foster a culture that empowers employees to identify hazards as well as develop and implement effective control measures.
- Ensure all employees and contractors understand their respective safety-related responsibilities, are accountable for following safe work procedures and for reporting unsafe conditions, acts, and incidents.
- Drive continual improvement by identifying and analyzing risk, setting objectives and targets that measure and drive progress, and documenting actions taken to mitigate risk and impacts associated with operating Bloom's business.
- Meet or exceed the requirements of all applicable health and safety laws and regulations anywhere Bloom works.

A handwritten signature in blue ink, appearing to read "KR Sridhar", positioned above a horizontal line.

KR Sridhar, Ph.D.
Founder, CEO and Chairman