

California Transparency in Supply Chains Act of 2010 June 2020

Overview

The California Transparency in Supply Chains Act of 2010 (SB 657) requires businesses to provide disclosures concerning their efforts to address the issues of slavery and human trafficking in their direct product supply chains for the goods that they offer for sale.

This statement covers Bloom Energy Corporation, its direct and indirect wholly-owned subsidiaries, and its consolidated joint ventures.

Expectations

Bloom Energy is committed to doing business with integrity and fostering a culture of compliance with applicable laws, rules and regulations wherever we do business. It is the duty of each of our team members to support this standard when they make purchasing decisions and perform their responsibilities at Bloom Energy.

Bloom Energy supports the elimination of slavery and human trafficking. This position is consistent with our Global Code of Business Conduct and Ethics.

As part of this commitment, our goal is to responsibly choose suppliers for our product supply chain, which means doing business in a way that does not directly or indirectly support slavery or human trafficking.

Verification

We use supply chain processes to mitigate the potential risks of human slavery and trafficking. We do not employ a third party for verification.

Auditing

Our <u>Global Business Partner Standards</u> subjects our product suppliers to potential audits. In addition, some of our business units audit their principal suppliers as part of our onboarding evaluation of our product suppliers. We continue to evaluate our supply chain processes to consider how they can further support the elimination of slavery and human trafficking.

Agreements with our Product Suppliers

While our product suppliers may have their own codes of business conduct that require them to comply with applicable laws, our product suppliers may also commit contractually to our <u>Global Business Partner Standards</u> (or their own similar standards) in their contracts with us or when they accept our purchase order terms and conditions.

Internal Accountability

We have a <u>Global Code of Business Conduct and Ethics</u>, which applies to all our employees worldwide, and to our Board of Directors. At Bloom Energy, we exemplify on a daily basis our ultimate goal of enriching lives, by treating each other, our customers, our partners and other stakeholders the way we want to be treated, with honesty, trust and respect. This is a fundamental, enduring aspect of our culture and integral to making our mission significant and successful around the world.

In particular, our <u>Global Code of Business Conduct and Ethics</u> states that "[w]e recognize and support human rights and do not tolerate the use of child or forced labor, trafficking in persons, or procurement of commercial sex acts." We must work to ensure that we do not have suppliers, contractors or other business partners who do so. Our business ethics standards apply regardless of local laws and customs. If an employee or third party, such as a supplier, suspects a violation of our <u>Global Code of Business Conduct and Ethics</u>, an applicable law or one of our policies they have access to our Global Helpline at http://bloomenergy.ethicspoint.com.

Those employees who violate our <u>Global Code of Business Conduct and Ethics</u> are subject to appropriate corrective actions. Business partners who violate our <u>Global Business Partner</u> <u>Standards</u> are subject to contract termination.

Training

All Bloom Energy employees receive periodic training on our Global Code of Business Conduct and Ethics.

Relevant Resources

- Bloom Energy Global Code of Business Conduct and Ethics
- Bloom Energy Global Business Partner Standards
- Bloom Energy Form SD: Conflict Minerals Report
- Bloom Energy Policy on Responsible Sourcing
- Bloom Energy Helpline: bloomenergy.ethicspoint.com

About Bloom Energy

Bloom Energy's mission is to make clean, reliable energy affordable for everyone in the world. Bloom Energy's product, the Bloom Energy Server, delivers highly reliable and resilient, always-on electric power that is clean, cost-effective, and ideal for microgrid applications. Bloom's customers include many Fortune 100 companies and leaders in manufacturing, data centers, healthcare, retail, higher education, utilities, and other industries.